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Organizational Culture And Organizational Change: How ...Or Ultur R 461 A 113 213 Olis Zation By Allowing Members To Be Part Of Something Larger Than Themselves, Ensures Members Abide By Or - Ganizational Norms, And Frames The Outside World So Its Members Can More Easily Interpret Reality (Smir-cich 1983). Culture Provides Sustainability To An Orga -Nization And Maintains Social Cohesion And Solidarity Jan 5th, 2024ORGANIZATIONAL INNOVATION AND ORGANIZATIONAL

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