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(Andersson, 1996; Dean, Brandes, & Dharwadkar, 1998). Our Objectives In The Present Research, Therefore, Were To (a) Provide A Definition Of Cynicism That Is Invariant Across Context (e.g., Work And Non-work) And Focus (e.g., Management In General; Organizational Change), And (b) Use Feb 16th, 2024

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