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Scorecard Pages 4, 5, 6 Cost Control Vs. Value Creation Page 5 Cost-Benefit Analyses For HR Interventions Pages 6, 7 Competencies For HR Professionals Pages 7, 8 Implementing The HR Scorecard Page 8 By Brian E. Becker, Mark A. Huselid And Dave Ulrich FILE: PERSONNEL/ HUMAN RESOURCES ® May 4th, 2024

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